

**Iowa Department of Homeland Security and Emergency Management
FY 2016 Performance Plan**

Name of Agency: Iowa Homeland Security and Emergency Management			
Agency Mission: Lead, coordinate and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for Iowa and its citizens.			
Core Function	Performance Measure(s) (Outcome)	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Emergency Management and Domestic Security			
Desired Outcome(s):			
To support, coordinate, and maintain local, state, and federal emergency management and domestic security activities for Iowa and its citizens	Percent of sustainable local governments	83%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.
	Percent of sustainable state government	88%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.

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Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Link to Strategic Plan Goal(s)
1. Emergency Planning Org# 583_28101			
002 - Local Emergency Response Plans	Percent of jurisdictions that have response plans that meet standards.	100%	Goal 3: Respond to disasters that affect Iowa. Goal 6: Develop common capabilities.
003 – Local Recovery Plans	Percent of jurisdictions that have recovery plans that meet standards.	100%	Goal 4: Recover from disasters in Iowa.
005 – Local DMA 2000 Compliant Plans	Percent of jurisdictions that have DMA 2000 mitigation plans that meet standards.	100%	Goal 5: Mitigate the impacts of hazards
2. Emergency Training Org# 583_28102			
001 – HSEMD Employee Training	Percent of Homeland Security and Emergency Management Employees trained to established standards	80%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.

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Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Link to Strategic Plan Goal(s)
002 – County Emergency Management Coordinator Training	Percent of county emergency management coordinators trained to established standards.	75%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.
005 – Emergency Responder Training	Number of responders trained in emergency management and homeland security.	12,000	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.
3. Emergency Exercises Org# 583_28103		'15 Target, '15 Actual, '16 Target	
001 – State Government Level Emergency Exercises	Percent of state exercises completed as required by rule, regulation or agreement.	100%, 100%, 100%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.

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Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Link to Strategic Plan Goal(s)
002 – Local Government Level Emergency Exercises	Percent of local government exercises completed as required by rule or agreement.	94%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.
4. Emergency Readiness Org# 583_28104			
001 – State Emergency Operations Center Readiness	Percent readiness level of the State Emergency Operations Center	100%	Goal 3: Respond to disasters that affect Iowa.
002 – State Forward Command Post Readiness	Percent readiness level of the Forward Command Posts.	100%	Goal 3: Respond to disasters that affect Iowa.
003 – County Participation in Iowa Mutual Assistance Compact	Percent of Iowa counties participating in the Iowa Mutual Aid Compact.	100%	Goal 3: Respond to disasters that affect Iowa.
004 – City Participation in Iowa Mutual Assistance Compact	Percent of Iowa municipalities participating in the Iowa Mutual Aid Compact.	100%	Goal 3: Respond to disasters that affect Iowa.
5. Disaster Recovery Org# 583_28105			
002 – Completed Public Assistance Projects	Percent of funded public assistance projects in open presidential disasters that are successfully completed.	88%	Goal 4: Recover from disasters that affect Iowa.
003 – Completed Hazard Mitigation Projects	Percent of completed FEMA funded Hazard Mitigation projects.	75%	Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards.

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Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Link to Strategic Plan Goal(s)
6. Communications and Information Org# 583_28106			
001 – Public Safety Answering Point usage of wireless call location data	Percent of Public Safety Answering Points capable of receiving and using wireless phase II 911 calls.	100%	Goal 3: Respond to disasters that affect Iowa.
002 – Wireless phone service providers supplying call location data	Percent of wireless service customers that have Phase II service in Public Safety Answering Points areas that are capable of receiving and are providing Phase II 911 calls in which they provide service.	100%	Goal 3: Respond to disasters that affect Iowa.
003 – Interoperable Communication Capabilities	Percent of Local Jurisdictions with Interoperable Communication Capabilities for First Responders.	75%	Goal 3: Respond to disasters that affect Iowa.
004 – Usage of Fusion System by First Responders	Percent of Iowa first responder agencies with access to the Fusion Center's Information System.	100%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.
7. Homeland Security Org# 583_28107			
001 – Homeland Security Initiatives	Percentage of three-year Iowa Homeland Security Strategy projects funded and initiated.	60%	Goal 1: Prevent acts of terrorism. Goal 2: Protect Iowa's critical sectors and infrastructure. Goal 3: Respond to disasters that affect Iowa. Goal 4: Recover from disasters that affect Iowa. Goal 5: Mitigate the impacts of hazards. Goal 6: Develop common capabilities.

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Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Link to Strategic Plan Goal(s)
002 – Statewide National Incident Management System	Percent of Local Jurisdictions compliant with the National Incident Management System.	100%	Goal 3: Respond to disasters that affect Iowa.